

An abstract graphic on the left side of the slide. It features a large purple circle with a thick pink arc on its right side. Inside the purple circle is a smaller circle containing a network diagram with white nodes and connecting lines. Several colored circles (green, teal, blue, red) are scattered around the main graphic. A teal arc with two small circles is on the left, and a blue circle with dots is at the top.

Careers and Skills for Data-driven Research (CaSDaR)

Dr. Louise Saul
Computing Insight UK
4-5th December 2025
Manchester Central

4th



The need for Data Stewardship



- Requirement for accountability and awareness around data provenance and restrictions for increased interconnectivity of data (Singh et al 2019)
- Increased 'commodification' of data that is not a binary situation (Ducuing, 2024)
- Data Stewardship is needed across the research landscape as the spread of needs is vast (Wendelborn et al 2023, Elger et al 2024 [Preprint], Langley 2020)

The role of Data Stewards

The need for Data Stewards across the data lifecycle

- Ensure that data is suitably documented, described and licensed for re-use.
- Possess skills required to facilitate data re-use.

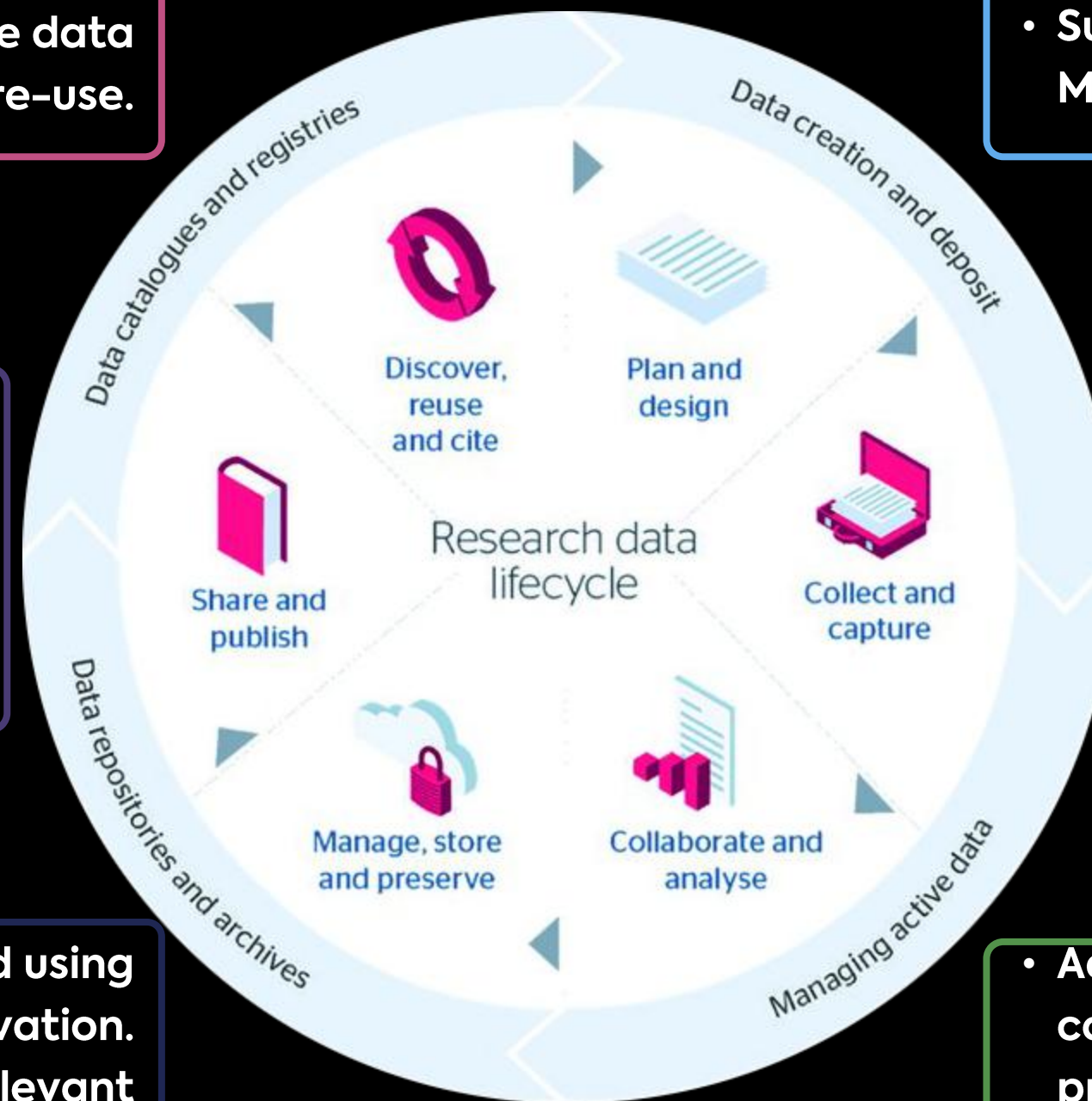
- Understand data and research requirements for proposed work.
- Support creation of viable iterative Data Management Plans.

- Given appropriate recognition for their role in the research process.
- Aid with the preparation of data for publication, including identifying appropriate licenses.

- Influence collection and capture processes for data.
- Tailor these to the nature of the research and data.
- Understand the principles of responsible research and integrity, and when ethics is required.

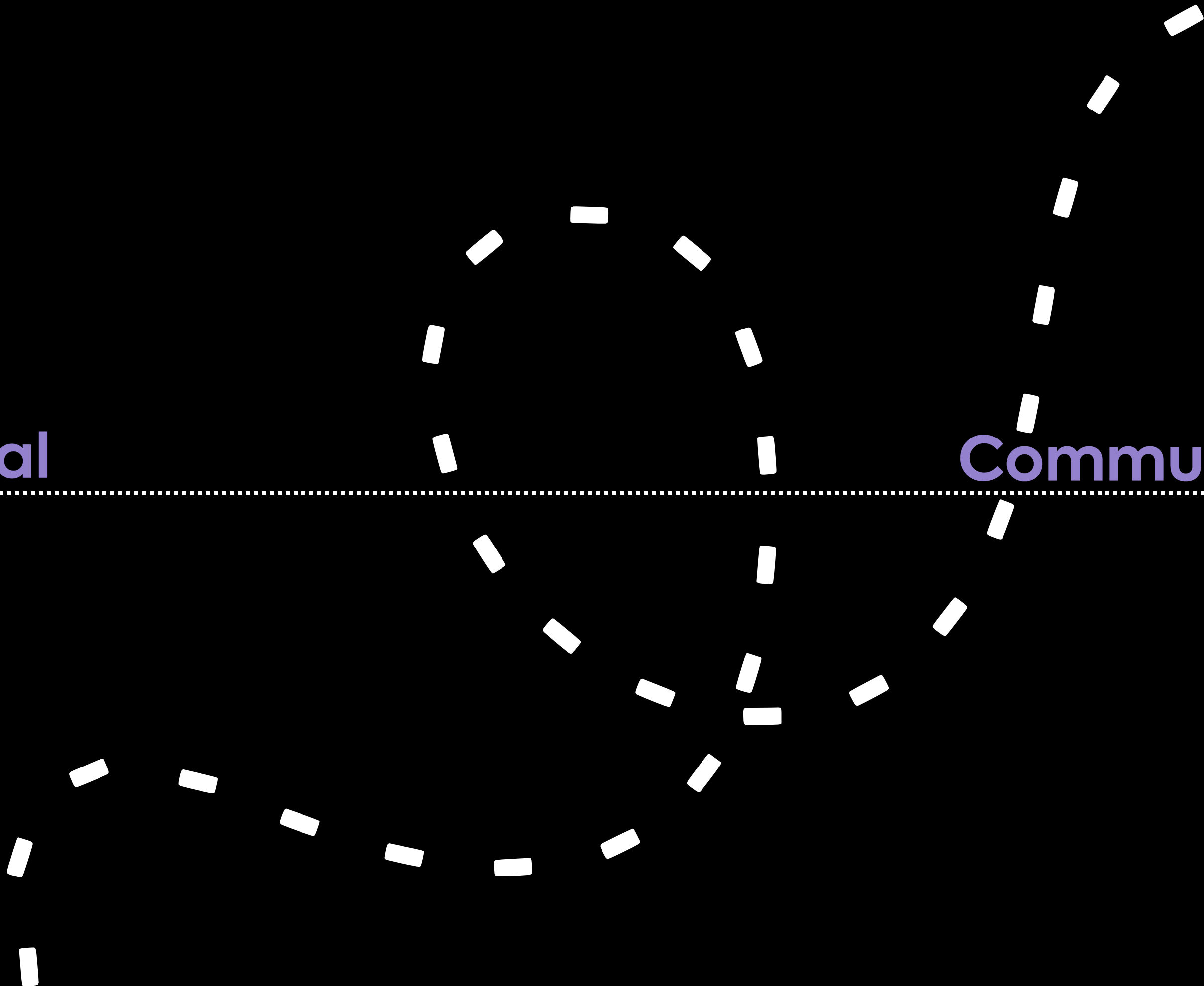
- In depth knowledge of identifying and using repositories for long-term data preservation.
- Advise on packaging up datasets with relevant (machine-readable) metadata and documentation.

- Advise on best practices and tools for collaboration, e.g. secure storage processes, data transform mechanisms.



Technical

Communication





Status of Data Stewardship

1

Growing Recognition

Data stewards are increasingly acknowledged as part of the RTP landscape and for their vital role.

2

Limited Institutional Awareness

Many institutions still don't formally recognize the role or provide clear career paths, and many are unaware Data Stewardship is a potential career.

3

Fragmented Role Placement

Data stewardship tasks are often carried out by staff in libraries, research data management, or project teams without formal recognition.

4

Skills Gap

There is a shortage of skilled data stewards, with growing demand for both data-specific and domain-specific expertise.

5

Need for Collaboration

Stronger partnerships between data stewards and researchers are essential to embed good data practices and improve research outcomes.



CaSDaR
Careers and Skills for
Data-driven Research

Introducing CaSDaR

Principal Investigator: Dr Samantha Pearman-Kanza

Co-Investigators: Prof James Baker, Prof Simon Coles, Prof Simon Hettrick, Ms Isobel Stark

Network Coordinator: Dr. Louise Saul, Network Mascot: Cassie



**UK Research
and Innovation**



Scan to Join

1

Build a Community

Create a supportive, diverse, inclusive, self sustaining community for data stewards. Run flagship events to bring the community together and allow them to drive us.

2

Establish Data Stewards

"Learn by doing". Fund data stewards as "researchers on the ground" to understand roles and challenges across different institutions and (under represented) disciplines.

3

Develop Career Pathways

Establish clear and accessible career pathways, with entry level routes, progression opportunities, taking into account the different skill requirements.

4

Recognition & Cultural Change

Promote the recognition of data stewards, highlighting their critical role in managing and preserving research data. Establish a culture that values and supports data stewards.

5

Enabling Sustainability

Develop sustainable models for data stewardship. Establish Data Steward Association that will empower our community to be self managed both during and after the grant.



1st April 2025 -
31st March 2029



www.casdar.ac.uk



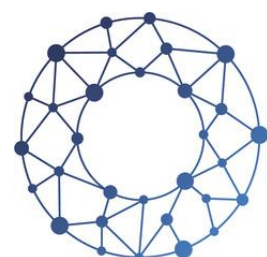
<https://www.jiscmail.ac.uk/CASDAR>



CaSDaRNetwork



casdarnetwork



PSDI
PHYSICAL SCIENCES
DATA INFRASTRUCTURE



RN
UK
UK Reproducibility
Network



UNITED
KINGDOM



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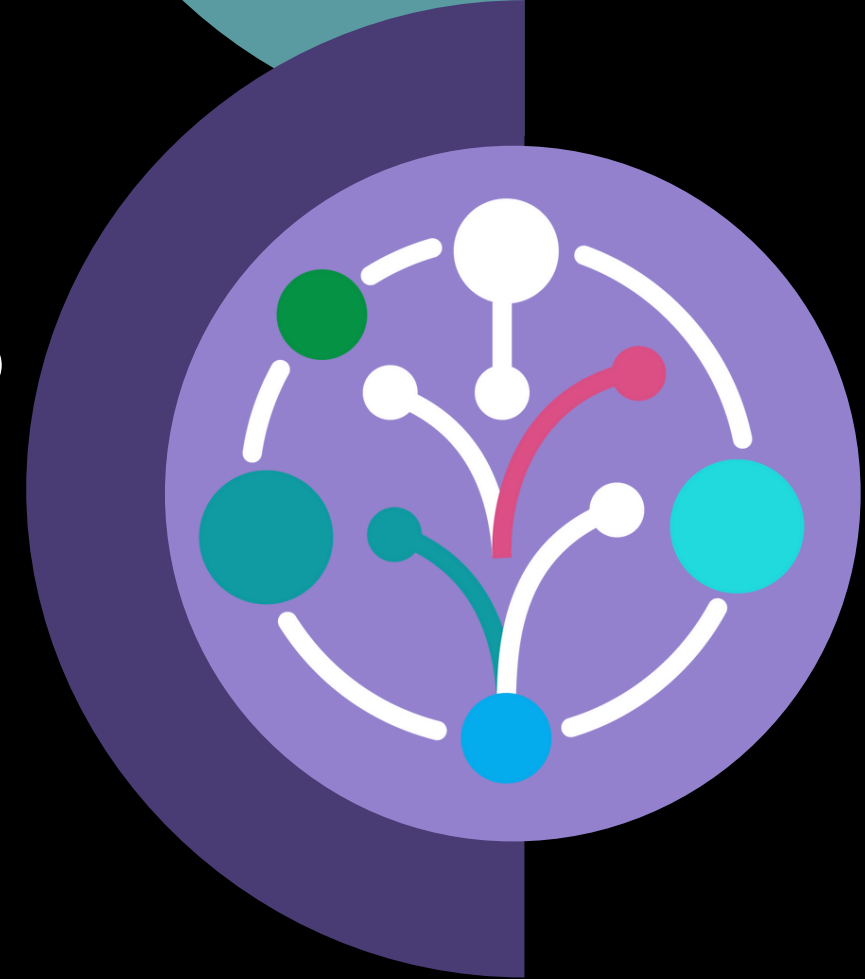
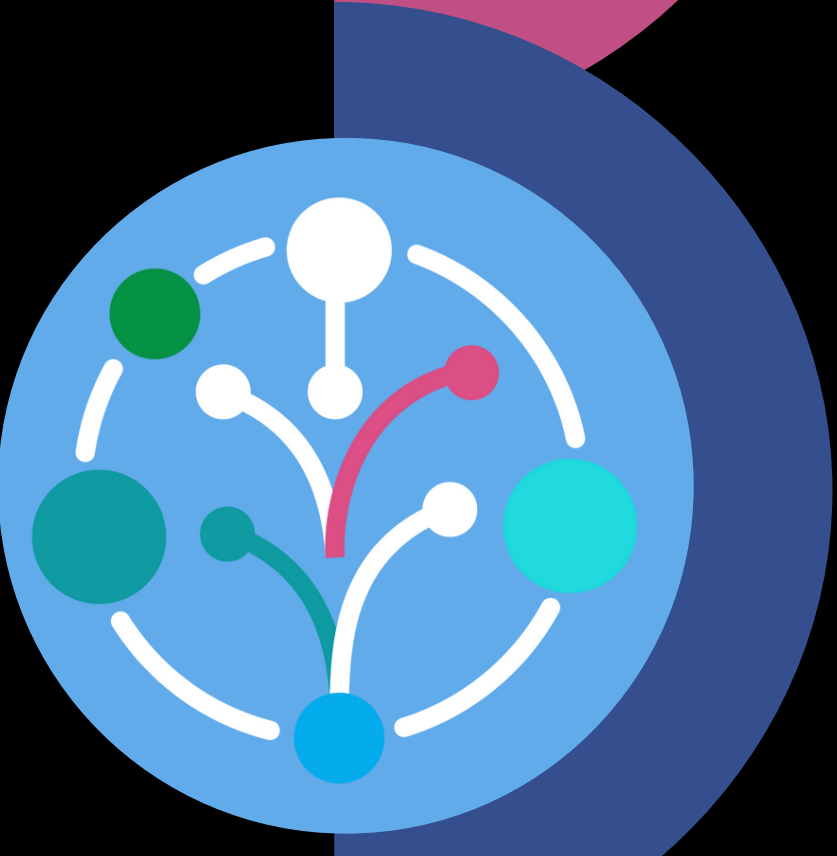
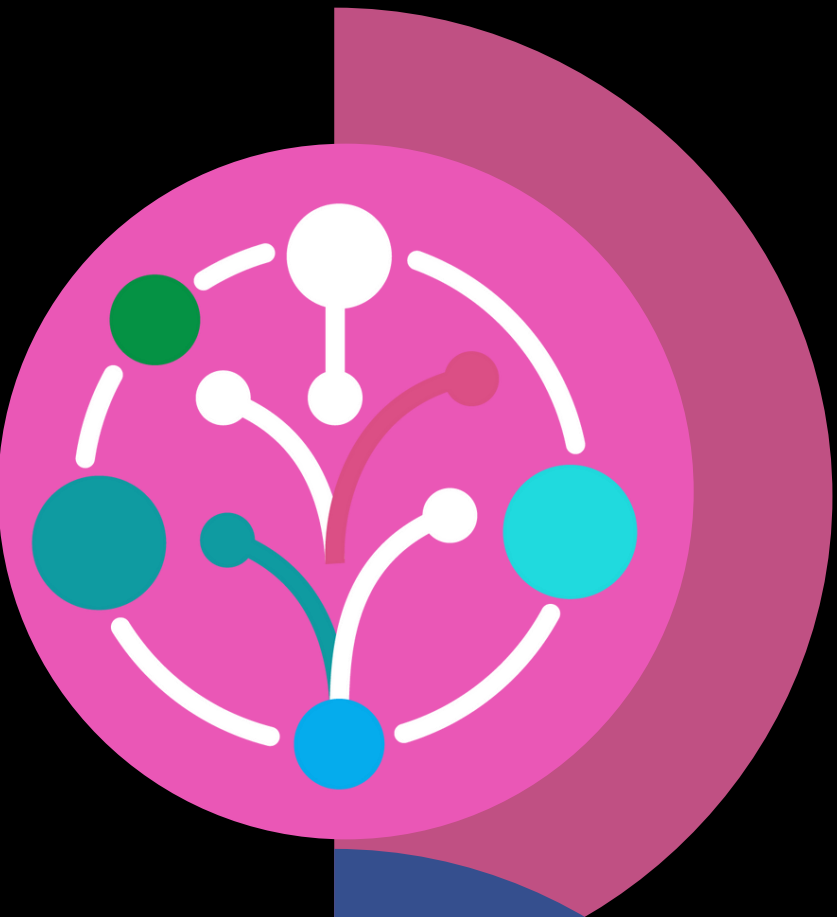
What's next for CaSDaR?

Launch of our first funding call
deadline 22nd January 2026

Data Steward Stories, James Steele 10th
December 2025

Training workshops and sandpits for 2026

Data Stewardship Conference, 18th-
19th November 2026



CaSDaR Details



www.casdar.ac.uk



CaSDaRNetwork



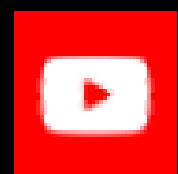
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